

Balance Sheet

VOL. 82, NO. 5

DAYTON CHAPTER

HAPPY HOLIDAYS



The Dayton Chapter is Pleased to Introduce You to:

THE IMA ETHICS SERIES – SUCCESS WITHOUT COMPROMISE



When - Friday, December 12 (starting at 9:30 a.m.)
Where – Mandalay Banquet Center (Dayton)

In the IMA Ethics Series, you will learn the overarching principles of IMA's Statement of Ethical Professional Practice while building your professional and personal network in this group study event.

The **Learning Objectives of the Course** are:

1. List and describe the Principles and Standards of IMA's *Statement of Ethical Professional Practice*
2. Evaluate the possible outcomes/implications of ethical and unethical behavior in the finance function.
3. Apply the standards of good ethical practice to an ethical dilemma to determine an appropriate course of action

We will be presenting the first two hours of this four hour program this year, and then we will schedule the second two hours in 2009. The four hours will include a mix of group activities, video presentation, led discussion, individual activities and an ethics case study.

From the program, you will receive:

- Participant's guide
- Tips and tools to help identify future ethical challenges
- Approved CPE (NASBA certified)
- Interaction with fellow professionals

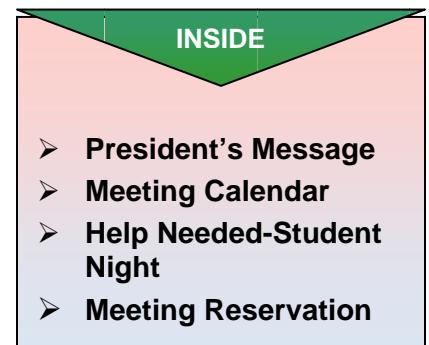
As a bonus, after we break for lunch, we will have a panel of staff from our partner recruiting firms to provide an update on trends in the job market and tips on how to utilize and maximize the latest tools available in helping you advance your career.

LEVELS OF PARTICIPATION AND PRICING

(please come at least 15 minutes early to check-in)

2 hours	\$30	(9:45 a.m. to 11:45 a.m. lunch following)
1 hour	\$25	(10:45 a.m. to 11:45 a.m. lunch following)
Lunch Only	\$20	(12:00 p.m.)

REGISTRATION FORM BELOW



Visit the web-site at <http://www.dayton.imanet.org/>

President's Message

Your Dayton IMA Chapter will host an Ethics Seminar and a lunch with local accounting and finance recruiters on Friday, December 12th. This special morning seminar will provide required ethics CPE credits for CMA members and will provide material that is highly relevant for all management accountants. The lunch will provide an opportunity to hear an update on placement trends in the Dayton area and tips on how to use the many services available to help your career.

In addition to the monthly CPE training offered by your local IMA chapter, the IMA has an extensive program of prepared presentations on a variety of topics that are useful for all management accountants and finance professionals. A list of courses is summarized below and available at www.imanet.org/development_pec.asp:

IMA Ethics Series: Success without Compromise - This introductory ethics course was created specifically for IMA members but applies to anyone working within finance and accounting. It details the history of Ethics at IMA and the development of the Statement of Ethical Professional Practice. The course will guide users through a video case study of a real-life ethical dilemma. This course meets the annual ethics requirement for CMA and CFM members.

IMA Ethics Series: Fraud in Financial Reporting - The second release of the IMA Ethics Series takes a closer look at capitalizing expenses for new product development. Pressures and challenges of an ethical dilemma are explored from the perspectives of different individuals within one organization. The course first presents the challenges faced by the characters in the video case study and then resolves the dilemma according to IMA procedures for management accounting and finance professionals. This course meets the annual ethics requirement for CMA and CFM members.

IMA Ethics Series: Corporate Ethics: From Policy to Practice - This course is a two part online course intended for financial and managerial accounting professionals seeking to create a code of conduct and transform it into a daily template for conducting business. *Part One - Establishing a Code of Corporate Ethics* - emphasizes the essential role and responsibility all accounting professionals have in contributing to an ethical work environment. Accountants are called to be change agents within their organizations when it concerns effective internal controls and a company-wide ethics and compliance program. *Part Two - Applying a Code of Corporate Ethics* - provides the steps and guidelines for applying a formal code of ethics within an organization and measuring its effectiveness. Managers and leaders can discover how they can bridge the gap between the formal policy and the day-to-day job opportunities that warrant ethical assessment.

Please mark your calendar to join us on December 12th to participate in this IMA prepared ethics seminar and to meet with several accounting and finance recruiters from the Dayton area.

Tony Griffin
President



Here are the calendar details (and CPE opportunities!) for the next two months. We hope that you will plan on joining us at the Mandalay Banquet Center every month beginning at 5:30 p.m. for the CPE session and 6:30 p.m. for the dinner session.

<u>MEETING DATE</u>	<u>CPE SESSION SPEAKER & TOPIC</u>	<u>DINNER SESSION SPEAKER & TOPIC</u>
Tues, Jan 20th, 2009	William Hallmark "State and Local Tax Update"	Dr. Richard Stock "Dayton's Economic Future"
Tues, Feb 19th, 2009 STUDENT NIGHT	Jason Ortiz "Real Estate-Foreclose Options"	Todd Dewitt "Leadership - Motivation"
Tues, Mar 17th, 2009	James Whalen "Reinventing Your Business"	Michael Henson - "Financial Business in Government Contracts"

GLEIM DISCOUNTS FOR DAYTON CHAPTER MEMBERS

All Four Exam Parts

Complete System (book, CD-ROM, audio CDs, Gleim Online): \$503.17 (32% discount)

CMA Gleim Online: \$314.88 (30% discount)

Book and Test Prep CD-ROM: \$243.04 (20% discount)

Single Exam Part

Complete System (book, CD-ROM, audio CDs, Gleim Online): \$149.77 per part (30% discount)

CMA Gleim Online: \$87.47 per part (30% discount)

Book and Test Prep CD-ROM: \$60.76 per part (20% discount)

To learn more, [please contact Chad Murray](mailto:chad.murray@gleim.com) at (800) 874-5346 ext. 222.

via email at chad.murray@gleim.com. Hours: Mon-Fri: 10am-7pm est.

Please visit their home page: www.gleim.com

HELP WANTED

Do you like sharing about your work experience or mentoring others?

If so, we are looking for chapter members to join us!

When: Feb. 17, 2009 **(STUDENT NIGHT)**

Time: 4:30 p.m.

Where: Mandalay Banquet Center

Why: to help with roundtable discussions with students regarding different positions and areas of the accounting profession

POSSIBLE FUNCTIONAL AREAS FOR YOU TO REPRESENT:

Cost Accounting	Financial Systems
Financial Reporting	Internal Auditing
General Accounting	Government Accounting
Accounting Manager/Controller	Public Accounting
Forensic Accounting	

CONGRATULATIONS!

**TO CHAD WAITS ON RECEIVING HIS CMA
CERTIFICATION**



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<http://www.dayton.imanet.org/>

DECEMBER, 2008

MEETING REGISTRATION FORM * MANDALAY BANQUET CENTER

Meeting Date, Friday, DECEMBER 12, 2008

Please reserve by Tuesday, DECEMBER 9, 2008

Do you plan to attend the 9:45 – 11:45 a.m. session? _____ \$30
10:45 a.m. session only? _____ \$25
Lunch & Networking only? _____ \$20

Lunch will be a buffet and there will be refreshments during the morning session.

Reservation is for _____ member(s) & _____ guests

Member Name: _____

Guest Name: _____

Amount enclosed \$ _____

Please make checks payable to Dayton Chapter IMA.

(You may call/fax in your advance reservation with all information and pay at the door; however, no-shows will be charged.)

Send checks with reservations to:

Paul Myers
ITW Food Equipment Group
Work Phone: 937-332-2304 Fax 937-332-3043
Email: paul.myers@itwfeg.com